

Position: Peer Recovery Specialist

Focus area: Life House Collaboration with justice involved up to 25 years old

Geographic area: RAD service area

Hours: 40 hrs./week

Classification: Non-exempt

Supervisor: Program Director

As a RAD Peer Recovery Specialist, you will work in collaboration with Life House, to deliver peer-based services, applying harm reduction, trauma informed and person-centered approaches to young people who have criminal justice involvement, experiencing homelessness or at risk of homelessness in public and/or community living. As a Peer Recovery Specialist, you will have a sound knowledge base of resources, the recovery community and be someone who will work collaboratively, is inspiring, open minded, and authentic.

The Peer Recovery Specialist should possess a thorough understanding of community culture, to address the barriers to successful recovery and will have the capacity to collaborate and facilitate access and connection to community resources and act as a knowledgeable resource to assist with navigating barriers and may provide links to recovery community resources and recovery options.

Essential Functions

- Work with RAD and Life House team to provide education and awareness to eliminate stigma associated with substance use disorder and recovery in the criminal justice system.
- Utilize technology to introduce RAD services and provide peer-based recovery support to individuals with criminal justice involvement, in SLC jail/AJC/NERCC, and throughout reentry.
- Build relationships with youth (ages 16 through 25) to facilitate a warm handoff to Life House upon release.
- Provide peer-based recovery support (in person, virtual, telephone) to target population.
- Create connection with individuals in target population to provide recovery support, recovery and transition planning, recovery capital building, and facilitate connections to community resources.
- Conduct site-based and outreach to individuals who have self-identified concerns with substance use issues and/or co-occurring disorders to connect them with a Peer Recovery Specialist.
- Encourage frequent engagement with peer recovery specialists and other on-site recovery supports.
- Assist individuals in target population with judgement free support and educate and provide access to community resources (transportation, housing, insurance navigation, naloxone, sterile supplies).
- Provide transportation to essential appointments if necessary.
- Respond to crisis situations following outlined procedures including proper notification, documentation, and programmatic follow up.
- Serve as a liaison between the recovery community, community agencies, providers, governmental agencies.
- Perform data entry to ensure accurate recordkeeping and reporting systems (Apricot, etc.)
- Complete program-related documentation and reporting on-time and accurately.
- Promote and participate in recovery targeted awareness and educational opportunities
- Participate in additional training as required.
- Contribute to a positive and inclusive work environment.
- Maintain confidentiality of all client information.

- Comply with organizational policies.
- Perform other duties as assigned.

Competencies

- Ability to work and problem solve independently and work as a team.
- Maintains a current knowledge of the roles and responsibilities of peer recovery support specialists/recovery coaches.
- Must possess a thorough understanding of peer-based recovery support services and be able to apply this knowledge in different settings.
- Understands and supports multiple pathways of recovery and is willing to embrace a person-centered approach that recognizes an individual's preferences and autonomy.
- Robust advocacy skills along with knowledge of community-based services, resources, and the local recovery community.
- Must be able to maintain appropriate boundaries in a variety of settings and situations.
- Ability to maintain effective working relationships with colleagues, peers, families, and staff.
- Demonstrates an ability to actively listen and respond to questions and concerns of members, and other stakeholders.
- Ability to manage confidential information.
- Strong cultural competence and experience working with diverse communities.
- Ability to provide accurate feedback without judgment or discomfort.
- Flexibility to adapt to unforeseen needs or circumstances.
- Practices discretion in all aspects of the job.
- Excels at problem solving and multitasking, is organized, efficient and goal directed.
- Excellent interpersonal, written, and verbal communication skills.
- Effective use of the Internet, Microsoft Office programs such as Word, Excel, PowerPoint, and Outlook.

Minimum Qualifications

- Completion of a Recovery Coach Academy or equivalent 46+ hour training.
- Minimum of 2 years continuous recovery.
- Broad knowledge of and experience with Peer Recovery Support Services.
- Valid Minnesota driver's license (ability to obtain within 6 months), access to a vehicle with adequate liability insurance.
- Background check required.

Preferred Qualifications

- Knowledge of the recovery community and community resources.
- Personal or professional experience with juvenile or adult criminal justice system and/or housing instability.

Recovery Alliance Duluth is an Equal Employment Opportunity/Affirmative Action employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, protected veteran status, disability status, sexual orientation, gender identity or expression, marital status, genetic information, or any other characteristic protected by law.